

PROTOCOL OF COVID-19 VIRUS PREVENTION

In accordance with applicable regulations* and as a preventive measure to spread the risk of COVID-19 virus transmission:

1. The Company does not provide consumption and souvenirs to shareholders and the power of attorney shareholders who are physically present at the Meeting.
2. The Appeal of Shareholders Provides Power of Attorney to the Company's Securities Administration Bureau
The Company strongly urges all shareholders to authorize independent parties appointed by the Company to represent shareholders to attend and vote at the Meeting. An independent party appointed by the Company is the Company's Securities Administration Bureau, Raya Registra Share.
3. Guidelines for granting power of attorney to Raya Registra Share through E-Proxy are as follows:
 - A. For individual Indonesian shareholders
Shareholders who wish to authorize must have:
 - i. Have a **Single Investor Identification Number (SID Number)**. SID number checking can be done by contacting the securities company or custodian bank of each shareholder; and
 - ii. Registering / activating eASY.KSEI account through <https://akses.ksei.co.id>.
The Registration Guide can be accessed through the following link www.panther-wheels.net
 - iii. Shareholders who wish to authorize through E-Proxy must complete the above process no later than **Thursday, August 27, 2020 at 12.00 WIB**.
The Authorization Guide can be accessed through the link www.panther-wheels.net
 - B. For shareholders (i) foreign citizens and (ii) in the form of legal entities (Indonesian and foreign)
Shareholders are encouraged to give power of attorney to the securities company or custodian bank of each shareholder, then the securities company or custodian bank will provide power of attorney to Raya Registra Share through E-Proxy.
3. Shareholders or their proxies who will remain physically present at the Meeting must follow and pass the security and health protocols which will be strictly enforced by the Company, as follows:
 - a. must use a mask while in the area of the building where the meeting is held and during the meeting
 - b. must follow the health inspection procedure by the Company's security officers (including checking body temperature, spraying in disinfectant booths, etc.)

- c. at the time of registration, must submit a health declaration form containing health information and travel. The health declaration form can be downloaded at www.panther-wheels.net
 - d. must implement a physical distancing policy in accordance with the direction of the Company
 - e. must immediately leave the building where the meeting is held as soon as the Meeting is over
4. Unhealthy shareholders or their proxies (especially having / feeling symptoms of being infected with COVID-19 (eg, coughing, fever, and / or flu, etc.) are not permitted to attend the Meeting.
 5. The Company has the right to prohibit shareholders or their proxies from attending or being in the Meeting room in the event that the shareholders or their proxies do not meet the security and health protocols as described above.
 6. The Company will announce again if there are changes and / or additional information in line with the latest conditions and developments regarding the handling and control to prevent the spread of COVID-19.

****Government Regulation in Lieu of Law of the Republic of Indonesia No. 1 of 2020 concerning State Financial Policy and Financial System Stability for Handling Corona Virus Disease 2019 (Covid-19) and / or observing the Financial Services Authority Regulation Number 15 / POJK.04 / 2020 dated 21 April 2020 concerning Plans and Organizing of General Meeting of Holders Public Company Stock.***